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Gender pay gap service

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Creating Tomorrow Multi Academy Trust 2021/22 Gender pay gap report

Late report

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Registered address:

10 Brooklands Court, Venture Business Park, Kettering, Northamptonshire, United Kingdom, NN15 6FD

Nature of business (SIC):

-

Snapshot date:

31 March 2021

Employee headcount:

250 to 499 employees

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 96p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 3.9% lower than men's.

Women

Men

4p
less





When comparing mean (average) hourly pay, women's mean hourly pay is 9.4% lower than men's.

► [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 81.6% of the highest paid jobs and 79.2% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	81.6%	18.4%
Upper middle hourly pay quarter	78.9%	21.1%
Lower middle hourly pay quarter	89.6%	10.4%
Lower hourly pay quarter (lowest paid)	79.2%	20.8%

► [About pay quarters](#)

Bonus pay gap

Who received bonus pay